



## HIGHROADS TO DELIVER HR INFORMATION MANAGEMENT SOLUTION TO HEWITT

### TOP HR CONSULTANT GAIN INFORMATION PLATFORM TO SELECT AND EVALUATE BENEFIT PLANS AND PROVIDERS

BOSTON (Feb. 26, 2008) - HighRoads today announced that Hewitt Associates, a global human resources (HR) services company, will create a technology platform for benefit plan procurements, renewals and supplier management using HighRoads' advanced HR Information Management solution. HighRoads' solution will give Hewitt's consultants a platform that provides real-time visibility into ever-changing market conditions and the ability to select and manage benefit plans and providers that offer their clients optimal, cost-effective health care solutions.

Winning a competitive bid, HighRoads will become one of Hewitt's providers for evaluating products and services offered by health and welfare plan vendors for companies with fewer than 10,000 employees. Its HR Information Management solution includes a full range of e-procurement, renewal and supplier management services, while creating a centralized repository of accurate, complete and actionable data.

"The process of selecting and managing benefit plan vendors can often be a cumbersome -- and expensive -- task," said Michael Murphy, principal, Hewitt Associates, Inc. "Hewitt chose HighRoads because their solutions enable us to offer companies with fewer than 10,000 employees a flexible and competitively-priced platform for selecting and managing benefit plan vendors. Using it, we will spend less time helping our clients with vendor management and processing and more time on what Hewitt does best -- understanding the distinct needs of clients in this market, delivering outstanding customer service and offering innovative thinking and solutions that address today's unique health care challenges."

Hewitt manages benefit offerings, highly complex plans and a continually evolving set of customer needs for hundreds of companies with fewer than 10,000 employees. The HighRoads solution allows them to expand intelligence and visibility to holistically manage all health care and welfare benefit plans for these clients. With a robust information-sharing environment, the Hewitt team can ensure vendors deliver the most value and cost-efficient plans and that service and performance levels consistently remain high.

"Hewitt is one of the most trusted sources of insight and management excellence in the human resources field," said Michael Byers, president and COO of HighRoads. "We're pleased to be playing a role in supporting a critical piece of their ability to deliver outstanding service and value to their customers."



HighRoads streamlines the entire benefit management process - from RFP's to SPD and supplier performance management. Its solutions are used by more than 20 percent of the Fortune 500, helping HR teams automate traditionally manual processes, aggregate and centralize HR program information, improve critical decision-making ability and ensure compliance. HighRoads' HR Information Management portfolio includes solutions to manage HR procurement, contract lifecycles, supplier performance, summary plan descriptions (SPDs) and global HR program data.

#### ABOUT HIGHROADS

HighRoads, Inc. ([www.HighRoads.com](http://www.HighRoads.com)), the new way of managing HR programs, suppliers and information, improves the employee experience while dramatically reducing costs for large, complex organizations. HighRoads has automated HR processes for more than 100 Fortune 500 employers along with 700 of their vendors, consultants and outsourced administrators. Clients include some of the world's largest companies, such as General Dynamics, Honeywell, IBM, Kraft, Staples and Textron. Founded in 1999, HighRoads is a privately held company headquartered in Woburn, Mass.

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