



WATSON WYATT AND HIGHROADS EXTEND PARTNERSHIP

COMBINE STRATEGY AND TECHNOLOGY TO HELP EMPLOYERS CONTROL BENEFIT COSTS

WASHINGTON and BOSTON (Oct. 12, 2005) - Watson Wyatt, a leading human capital consulting firm, and HighRoads, Inc., the leading provider of benefits lifecycle management () solutions, have renewed their strategic partnership. Together, Watson Wyatt and HighRoads help employers better manage benefits costs by automating the vendor selection and management process.

As health care costs continue to rise, the HighRoads and Watson Wyatt partnership helps clients control their data, increase transparency and reduce the cost of employee benefits without sacrificing quality. Under the agreement, Watson Wyatt will utilize HighRoads' technology to help its employer clients control the cost of employee health and welfare benefits. HighRoads, formerly IEngine, provides end-to-end management of the benefits lifecycle, complementing and supporting Watson Wyatt's strategic guidance, benefits plan design and analysis.

"We are delighted to continue our partnership with HighRoads and help clients in their continuing efforts to contain rising health care costs," said Sylvester Schieber, U.S. director of benefits consulting at Watson Wyatt. "In a marketplace where clients are demanding more transparency and value on tighter budgets, the HighRoads offering separates Watson Wyatt from the competition by allowing us to focus on providing strategic value and data analysis alongside best-in-class technology."

HighRoads' collaborative solutions provide unprecedented levels of visibility to information across multiple plans, processes and transactions to support informed decision-making and uncover opportunities for streamlined management. This insight enables employers, consultants and vendors to provide the highest quality employee health and welfare benefits at substantially lower costs.

"Watson Wyatt and HighRoads are providing a more streamlined, cost effective way to manage benefits," said Paul Daoust, CEO of HighRoads. "We are excited to continue our working relationship with Watson Wyatt and to provide large employers with a powerful solution that has already benefited many clients of both firms."



ABOUT WATSON WYATT

Watson Wyatt (NYSE: WW) is a leading global human capital and financial management consulting firm. The firm specializes in employee benefits, human capital strategies, technology solutions, and insurance and financial services and has 6,000 associates in 32 countries. The firm is located on the Web at www.watsonwyatt.com.

ABOUT HIGHROADS

HighRoads www.HighRoads.com is the leading provider of Benefits Lifecycle Management. Its technology-based solutions and services provide visibility and enable collaboration throughout the design, procurement, management and communication of employee benefits plans. HighRoads' comprehensive solutions for managing the benefits supply chain saves large employers millions of dollars in benefits costs without sacrificing quality. Clients include some of the world's largest companies, such as Toyota, Staples, and Watson Wyatt. Founded in 1999, HighRoads is a privately-held company that is headquartered in Woburn, Mass.

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