



HighRoads Risk Strategies Overview

HighRoads Risk Strategies is a technology-enabled national brokerage service with offices in Boston, Chicago, San Francisco and New York. We offer mid-market companies consultative benefits brokerage services integrated with one system of record for managing HR programs and suppliers through HighRoads HR Information Management solutions.

HighRoads' Human Resource Information Management is a technology-enabled service that centralizes HR content and data, such as plan designs, pricing models, vendor performance guarantees, communication materials and contracts, into a single managed repository. This information can then be leveraged for strategy review and real-time reporting allowing clients to easily analyze the design, performance and cost impact of potential shifts in HR strategy.

We establish a holistic relationship with clients through the entire benefits life cycle. Our five stage process spans analysis, strategy formulation, solution implementation, strategy monitoring and program refinement. Because our brokerage services leverage HighRoads HR program and supplier system of record, clients experience:

- Higher quality benefits
- More timely decisions
- Lower costs
- Information control and reuse in other processes

For more information, please contact
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www.risk-strategies.com
www.highroads.com

HighRoads Risk Strategies secures and manages the following group benefits and delivers the following services:

Group Benefits

- Dental
- Disability
- Disease Management
- EAP
- Life
- Retiree Medical
- Rx
- Section 125
- Stop Loss
- Vision

Consulting Expertise

- Strategy consulting
- Program objectives
- Competitive bidding
- Analysis of bid responses
- Renewal negotiation
- Network accessibility
- Plan document review
- Contract review
- SLA monitoring
- SPD compliance