

HUMAN RESOURCE INFORMATION MANAGEMENT

HighRoads' Human Resource Information Management solution provides one system of record for managing HR programs and vendor content to improve the employee experience while dramatically reducing costs for large, complex organizations.



HighRoads' Human Resource Information Management is a technology enabled service that centralizes HR content and data, such as plan designs, pricing models, vendor performance guarantees, communication materials and contracts, into a single managed repository. This information can then be leveraged for strategy review and real-time reporting allowing clients to easily analyze the design, performance and cost impact of potential shifts in HR strategy. The solution automates the entire HR supplier management process, from streamlining procurement and plan renewal to negotiating and managing final contracts to monitoring and tracking vendor performance, improving the employee experience and achieving "more with less".

HighRoads customers realize significant ROI by forcing inefficiencies out of their HR processes, eliminating redundant manual efforts and increasing visibility and control. HighRoads' solution has

automated HR processes for more than 100 Fortune 500 companies along with 700 of their vendors, consultants and outsourced administrators.

HighRoads offers a number of packaged solutions, depending upon your most immediate HR or benefits requirement. All solutions leverage the HighRoads Global Operations Center to achieve one system of record resulting in improved audit ability, speed and accuracy of decisions and quality of service for employees.

Our packaged solutions include:

- Vendor management
- Procurement management
- Contract management
- SPD management
- Global data management
- Union negotiations management
- Merger and acquisition management
- Third party data integration

ABOUT HIGHROADS

HighRoads, Inc., is the only company providing employers year round access to real-time, unbiased benchmarking data for HR plans and pricing for complete market visibility. HighRoads HR managed service aggregates HR plan and supplier information into a central repository, dynamically fueling its real-time benchmarking tool, The Lab™, while automating the entire HR supplier management process. HighRoads has automated HR processes for more than 100 Fortune 500 employers along with 700 of their vendors, consultants and outsourced administrators. Clients include some of the world's largest companies, such as General Dynamics, Honeywell, IBM, Kraft, Staples and Textron. Founded in 1999, HighRoads is a privately held company headquartered in Woburn, Mass.