

ADVISORY SERVICES

HighRoads Advisory Services helps Fortune 500 employers develop and evaluate global strategies for delivering HR services across the spectrum of HR functions - from payroll and benefits to talent management processes. Services range from developing sourcing strategies for HR services, to evaluating and selecting suppliers and reviewing current supplier performance.

By combining our approach and experience in the HR services industry with our technology-enabled solutions, we are able to provide efficient and strategic advisory services compared to traditional alternatives.

We offer a range of advisory services that include the following:

Strategy:

- Evaluate the effectiveness of global HR service delivery, identify alternatives, develop recommendations and business cases
- Conduct HR market research and education

Execution:

- Lead supplier evaluation and selection
- Develop solutions and establish metrics
- Supplement resources for projects and initiatives

Evaluation:

- Coach organizations and their suppliers to facilitate more effective relationships
- Negotiate contracts and SLA's
- Audit and monitor client and supplier performance

The HighRoads Advisory Services' leadership team of Jane Schreck and Peter Hirano represent over 40 years combined HR services and outsourcing experience with organizations such as CitiStreet, Convergys, Hewitt, KPMG Consulting and Towers Perrin.

For more information, contact AdvisoryServices@HighRoads.com

ABOUT HIGHROADS

HighRoads, Inc. is the only company offering a system of record for managing HR program and vendor information to improve the employee experience while dramatically reducing costs for large, complex organizations. HighRoads has automated HR processes for more than 100 Fortune 500 employers along with 700 of their suppliers, consultants and outsourced administrators. Clients include some of the world's largest companies, such as General Dynamics, Honeywell, IBM, Kraft, Staples and Textron. Founded in 1999, HighRoads is a privately-held company headquartered in Woburn, Mass.