

THE LAB

The Lab is the industry's first real-time, unbiased HR benchmarking tool designed to put the power of data and knowledge into the hands of HR decision makers. Flexible and easy-to-use, it delivers timely, comprehensive data providing insight into how your employee benefits package matches up - in terms of coverage, cost and competitiveness.

Traditionally, gathering and accessing current, thorough data has been a major roadblock for benefits experts. Information was either too high-level or outdated - severely limiting its usefulness in helping HR teams evaluate their existing plans and understand current trends in the marketplace. The Lab also provides access to historical plan data, enabling users to compare and contrast any plan changes, and evaluate against the competition.

The Lab supplies real-time access to in-depth plan and pricing information, helping benefits teams compare their plans with other organizations by industry, geography and company size. The power of this aggregated data enables them to develop and deliver the best possible benefits package for employees - and the most cost-effective pricing structure for the organization.

- Access to real-time data (continuously updated)
- Assurance that benefits are competitive
- Visibility to fact-based market trends
- Side-by-side plan comparison with selected peer groups
- Side-by-side plan comparison by company size, industry and location
- Fees and rates analysis and evaluation
- 24/7/365 accessibility
- Executive level reports with easy to understand, powerful graphics

With The Lab, your organization will have the knowledge to design better plans that meet the needs of employees and position the company to negotiate the best pricing - without the need for additional consultants, or implementing time consuming, labor intensive manual research.

ABOUT HIGHROADS

HighRoads, Inc. is the only company offering a system of record for managing HR program and vendor information to improve the employee experience while dramatically reducing costs for large, complex organizations. HighRoads has automated HR processes for more than 100 Fortune 500 employers along with 700 of their suppliers, consultants and outsourced administrators. Clients include some of the world's largest companies, such as General Dynamics, Honeywell, IBM, Kraft, Staples and Textron. Founded in 1999, HighRoads is a privately-held company headquartered in Woburn, Mass.