

Data Feed Service

HighRoads' Data Feed Service, a component of HighRoads' HR Control suite of services, leverages HR program documentation and pricing detail stored and managed in the Content Library to enable efficient and error free integration with HR vendors and service providers.

To/from benefits administrators:

- Plan design details
- Premium rates and administration fees
- Employee contributions
- Zip code files
- Summary Plan Descriptions

To/from benefits vendors:

- Claims aggregation
- Plan design details
- Rates and contributions
- Zip code files

To/from employee decision support tools

- Plan design details
- Rates and contributions
- Zip code files

Because HighRoads stores and manages HR and employee benefits information required by external service providers and vendors, a simple data mapping technique transfers accurate, up-to-date information to external parties. The automated process virtually eliminates third-party data collection and implementation reducing costs, errors and time.

HighRoads has automated HR processes for more than 100 Fortune 500 employers along with 700 of their vendors, consultants and outsourced administrators.