

# Mergers and Acquisition Service

**HighRoads' Mergers and Acquisition Service**, a component of HighRoads' HR Control suite of services, enables real-time collaboration and decision making by centralizing and aggregating applicable HR and employee benefits information in the case of an acquisition, and segregating and establishing a "clean room" in the case of a divestiture.

Prospective target data is collected using HighRoads' automated approach and stored in the HighRoads Document Library. Once the acquiring company has control of this information, it can:

- Perform side-by-side analysis of HR programs and employee benefits plans
- Evaluate common vendors and service offerings
- Model pricing arrangement and design aspects
- Determine potential integration strategies
- Estimate pricing and cost impacts

The ability to compare and analyze plans and programs offered at the target company against those at the acquirer in an apples-to-apples format significantly reduces the time and effort required to evaluate options and make informed strategic decisions.