

Procurement & Renewal Service

HighRoads Procurement & Renewal Service, a component of HighRoads' HR Control suite of services for benefits supply chain management, manages the procurement and renewal of Human Resources (HR) plans and services. HighRoads health and welfare strategists apply your program strategy to the procurement and renewal process, automating the administrative tasks and completing the total process in one third the time and at one third the cost of using an HR consultant.

Over the past nine years, HighRoads has perfected the collection and analysis of qualitative and quantitative data resulting in the most effective HR plan procurement and renewal process. Standard features include a reverse auction, scoring and weighting of questions, data, network discounts and disruption analysis. Custom reporting and decision support tools automatically analyze and score vendor proposals against pre-determined criteria in order to determine the best vendor, the best plan or service, and the best price.

The HighRoads Procurement & Renewal Service delivers the following benefits:

- Complete solution of health and welfare expertise and industry standard technology
- Competitive, transparent bidding environment resulting in lower costs
- Standard bid comparison and disruption reports for better, faster decisions
- One system of record for complete management of the benefits supply chain

The service is the starting point for the benefits supply chain management process. Client data collected during the procurement process can be deployed in summary plan descriptions and seamlessly passed to third party organizations such as the benefits administrator, eliminating the need to re-enter plan and pricing information during the annual enrollment system implementation.