

Union Negotiation Service

HighRoads' Union Negotiation Service, a component of HighRoads' HR Control suite of services, is a collaborative environment where all union related plans and documents are managed and accessible in a secure online environment built to

manage workflows and audit trails. Union negotiation and preparation times are dramatically minimized through access to the latest versions of information in real time.

All contracts and related documentation is stored and managed in the HighRoads Document Library providing the following benefits:

- Simultaneous reviews and workflow-based approval process
- Notifications informing all involved parties of changes in review status
- Audit trail of all updates and changes
- Side-by-side plan comparison reports
- Data re-use for automated SPD updates

Efficiencies gained through real-time data access and workflow management, coupled with an audit trail and unique reporting capabilities through HighRoads' Union Negotiations Service results in improved, well-managed union negotiations.